

Welcome to our September edition of the International Newsletter which we hope you find helpful in keeping up to date.

Basic Disclosure - Indicative Results

We are extremely pleased to announce a major new enhancement of our electronic Basic Disclosure service. From this coming Monday we will start to receive electronic indicative results from Disclosure Scotland. These will come in the form of convictions / no convictions.

Disclosure Scotland will send these indicative results as soon as they have completed their vetting process and before the disclosure certificate is printed and posted to Verifile. The indicative results will be available a few days before the disclosure certificate is received and processed by us. As well as being available on our system, if you are subscribed to receive email notifications for checks completed red, then you will also receive an email notification when indicative results show convictions. If you are subscribed to receive email notifications for all completed checks, then you will receive an email notification when indicate results show no convictions too.

With an already quick turnaround time of only 6 calendar days on average, the indicative results may even reduce this to around 3 calendar days on average.

Overseas Availability List

Over the coming few weeks Verifile will release updated availability lists for overseas checks such as criminal, credit and directorships.

Ice Bucket Challenge

On Friday, 22nd August, Verifile's employees grouped together to take part in one ultimate Ice Bucket challenge in Aid of ALS and Macmillan Cancer Research. 11 brave volunteers rose to the challenge after the business got nominated. Among them, Verifile's very own Managing Director, Eyal Ben Cohen. As you can imagine, the opportunity to 'dunk' the boss saw many employees delving deep into their wallets to raise money to watch him take on the Ice Bucket Challenge.

This event managed to raise £165 in total and the donations were split between ALS and MacMillan. A video can be found here:

<https://www.youtube.com/watch?v=rkGlcs35O5s&feature=youtu.be>

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<u>AFRICA & MIDDLE EAST</u>	<i>Africa Outstrips Middle East for</i> - <i>Top Energy Jobs</i>



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<u>UNITED STATES</u>	- <i>Louisiana Has Joined 16 Other States and Prohibits Employers from Accessing Employee Online Accounts</i> - <i>Rhode Island Enacts Social Media Privacy Laws</i> - <i>Class Action Filed Against Washington Metro Over Background Checks of African Americans</i> - <i>LexisNexis Settles Esteem Retail Theft Database Class Action Lawsuit</i> - <i>New Hampshire Becomes the Latest State to Pass a Social Media Workplace Law</i> - <i>Florida Law Firm Files Three Class Action Lawsuits on Same Day against Employers Alleging Violation of FCRA with Background Checks</i> - <i>New State Law Allows Background Checks on Volunteer Firefighters</i> - <i>OOIDA Members Challenge FMCSA's Pre-Employment Screening Program</i> - <i>Bill Will Require Background Checks For Day Care Workers</i> - <i>The Swelling Tide of Fair Credit Reporting Act (FCRA) Class Actions: Practical Risk-Mitigating Measures for Employers</i> - <i>GIS Background Check Class Action Settlement</i> - <i>Jackson Lewis 2014 Mid-Year Special Report - The Foreign Corrupt Practices Act and Your Anti-Corruption Compliance Program: What is Required in Today's Regulatory Environment?</i> - <i>Spokane Joining Nationwide 'Ban the Box' Trend</i> - <i>Illinois Passes Bill to Ban the Box</i>