

Dear ,

Welcome to our May edition of the International Newsletter 2016 which we hope you find helpful in keeping up to date.

Cyber Essentials Plus

We are extremely pleased to announce that this week Verifile has passed the higher level of assessment required to obtain **Cyber Essentials Plus** certification. In real terms, it means that our IT infrastructure and our online system have been independently confirmed as conforming to the highest standards. Cyber Essentials is a new government scheme to increase the level of information security within British businesses. Being a data processor, Verifile is extremely concerned about data security, hence our decision to obtain ISO 27001 back in 2012 and today **Cyber Essentials Plus**.

Social Media Checks

These days nearly all of us use social media and its use and importance is constantly growing. As a screening company we know that many of our clients are concerned about their candidates' public activities on social media. As such we are pleased to announce the launch of a couple of new unique services specifically designed to provide assurances around your candidates' social media activities.

Our new Social Media Insights search will provide employers with the following:

- Screening for high risk content, including potentially violent behaviour and illegal activity
- Inclusion of both user-generated and non-user generated content
- Deep dive report of an applicant's publicly available web content
- Legally compliant search
- Protection against negligent hiring

Our Executive level for this search will also include a comprehensive write-up of the subject's online presence.

DBS Checks Delays Advice

We would like to update you on delays with DBS checks that need to go to the Metropolitan (Met) Police. For quite some time the Met Police have been working outside of the normal SLA. An article on the Gov.uk website (<https://www.gov.uk/government/news/db-check-delays-at-the-metropolitan-police>) last October explained the reasons for the delays. There have been subsequent articles written in the general media about the delays and the impact this is having on employers and applicants. The situation unfortunately does not yet appear to be improving. The oldest check that we are awaiting results for, has been with the DBS and the Met Police since September 2015. We are doing everything that we can to chase these results, but with such a backlog of work at the Met Police, progress is slow.



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