

Dear ,

Welcome to our February edition of the International Newsletter 2016 which we hope you find helpful in keeping up to date.

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<u>EUROPE</u>	<ul style="list-style-type: none"> - EU COUNCIL REACHES COMMON POSITION ON DRAFT DATA PROTECTION DIRECTIVE - EMPLOYEE PRIVACY AND DATA PROTECTION IN THE BENELUX - EU DATA PROTECTION: ECJ EXTENDS THE LONG ARM OF THE LAW - EU AND APEC OFFICIALS AGREE TO STREAMLINE BCR/CBPR APPLICATION



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	PROCESS
FRANCE	<ul style="list-style-type: none"> - FRENCH DATA PROTECTION AUTHORITY ISSUES GUIDANCE AND FAQs ON SAFE HARBOR
GERMANY	<ul style="list-style-type: none"> - GERMAN DPA ISSUES POSITION PAPER ON DATA TRANSFER MECHANISMS IN LIGHT OF CJEU SAFE HARBOR DECISION - COMMISSIONERS 'UNLIKELY TO GRANT GRACE PERIOD' IN SAFE HARBOR ENFORCEMENT
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NORTH AMERICA	
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UNITED STATES	<ul style="list-style-type: none"> - NATIONAL BACKGROUND CHECKS TO BE REQUIRED FOR THOSE WHO WORK WITH SENIOR CITIZENS - PHONY JOB APPLICANTS TARGETING EMPLOYERS BASED ON TECHNICAL VIOLATIONS OF FEDERAL BACKGROUND CHECK LAW - BAD BACKGROUND CHECK LEADS TO CLASS ACTIONS, INCLUDING AGAINST FREEMAN WEBB - CALIFORNIA LAW AND

- **BACKGROUND SCREENING
NASHVILLE JOINS OTHER
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- **PORTLAND, OREGON BANS
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- **STERLING BACKGROUND
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- **GILL-TURNER BILL TO END
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- **EMPLOYEE TERMINATION
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- **WASHINGTON COURT
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- **MAINE IS LATEST STATE TO
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- **MODEL SOCIAL MEDIA
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- **INCREASED PROHIBITIONS ON
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- **WISCONSIN BECOME
SEVENTH STATE TO JOIN E-
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