

Verifile International Newsletter | **January 2017**

Welcome to our January edition of the International Newsletter 2017 which we hope you find helpful in keeping up to date.

**INTERNATIONAL PRODUCT CHANGES**

Please find below an update for the International checks that have had a change of the process, requirements or forms. If you would like us to send you the current documentation for any of the listed checks please contact us by emailing to [service@verifile.co.uk](mailto:service@verifile.co.uk)

**MEXICO**

**Credit Check**

This search is no longer available. However, please note that we can still offer Civil litigation search.

**LATVIA**

**Criminal Check**

The application form has changed.

**SLOVAKIA**

**Extended Credit Check**

Both forms, Power of Attorney and Slovakia Tax Authority Release Letter, have now changed.

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<b><u>WORLDWIDE</u></b>	-Highest Talent Shortage Reported In 2016 -Peoplescout Worldwide Unemployment Snapshot
<b><u>AFRICA &amp; MIDDLE EAST</u></b>	
<b><u>JORDAN</u></b>	-Jordan Businesses Should Hire Data Protection Officer
<b><u>ASIA PACIFIC</u></b>	-Free Movement of Labour Is Coming. Are You Ready? -The APEC Cross-Border Privacy Rules: Advancing Privacy and Digital Trade In Asia -U.S. And APEC Leaders Reaffirm Implementation of The APEC CBPR -Declaration Signed for Privacy Research And Education
<b><u>AUSTRALIA</u></b>	-New Substance Abuse Trends Making Their Way Into The Workplace
<b><u>CHINA</u></b>	-New Data Privacy Obligations For Chinese Employers
<b><u>INDIA</u></b>	-Background Checks on Employees in India

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<b><u>INDONESIA</u></b>	-Indonesian Electronic Information and Transactions Law Amended
<b><u>SINGAPORE</u></b>	-Redundancy Figures Reach Seven-Year High
<b><u>THAILAND</u></b>	-Fake Degree Providers Prove Immortal
<b><u>EUROPE</u></b>	-Background Screeners, DPOs and Transfers of Data From the EU to the US -The WhatsApp Wake Up Call for Companies Doing Business In The EU -Identifying the Data Protection Officer's Role -EU-US Reach Data Transfer Agreement -The Data Export's "White List"
<b><u>FRANCE</u></b>	-Class Action Allowed In France For Data Breaches
<b><u>HUNGARY</u></b>	-Employee Photos Receive Protection
<b><u>IRELAND</u></b>	-Ireland Steps Up Data Protection
<b><u>LUXEMBOURG</u></b>	-New Changes to Applicant Background Checks
<b><u>PORTUGAL</u></b>	-Criminal Records Now Available Online
<b><u>ROMANIA</u></b>	-Romania To Adopt General Data Protection
<b><u>SPAIN</u></b>	-New Spanish Data Protection Law in 2017?
<b><u>UNITED KINGDOM</u></b>	-HR Leaders Need Data Protection Education -Firms Who Hire Ex-Cons Should Be Given Tax Breaks, Common Committee Says -Hermes Says Sex Attack Delivery Driver Lied About Criminal Past to Get Job -Jobs Set to Grow: CBI Data is Optimistic For 2017
<b><u>NORTH AMERICA</u></b>	
<b><u>CANADA</u></b>	-Get Ready to Give Up Your Online Privacy To Score The Perfect Rental
<b><u>MEXICO</u></b>	-Mexico Economy Posts Fastest Quarterly Growth in Two Years
<b><u>RUSSIA &amp; EASTERN BLOC</u></b>	-Russia Blocks LinkedIn As A Result Of Data Localisation Requirement
<b><u>SOUTH AMERICA</u></b>	
<b><u>ARGENTINA</u></b>	-Argentina Regulates Personal Data Transfers

**COSTA RICA**

*-Costa Rica: Data Protection Amendments Reflect Country's Digital Maturity*

**UNITED STATES**

- City of Los Angeles Adopts Fair Chance Hiring Ordinance*
- Philadelphia to Prohibit Inquiries about Applicant's Wage History*
- California Law Restricts Employers From asking About Juvenile Criminal History*
- First Settlement Reached Under Illinois' Biometric Information Privacy Act*
- Philadelphia Set to Become First City to Ban Employers from Asking Job Applicants about Prior Earnings*
- Rite Aid Seeks Dismissal of Job Applicant Background Check Class Action*
- The Opioid Addiction Epidemic Grows in the Workplace*
- What Does Florida's New Medical Marijuana Law Mean for Employers*
- FMCSA Finalizes Rule on National Drug and Alcohol Testing Clearinghouse*
- D.C. Bill Protects Job applicants' Credit Histories*
- E-Verify and Disposal of Historic Records*
- Staffing Company Escapes Potential \$1.4 Million Form 1-9 Penalty*