

Verifile International Newsletter | **November 2016**

Issue #20

Welcome to our November edition of the International Newsletter 2016 which we hope you find helpful in keeping up to date.

Christmas and New Year 2016

In the lead up to the Christmas and New Year holiday period, our opening hours will change on the following days:

- * Friday 09 December 2016 8.30AM-3.00PM GMT
- * Friday 16 December 2016 8.30AM-4.30PM GMT
- * Friday 23 December 2016 8.30AM-3.00PM GMT

We will be closed on the following days:

- * Monday 26 December 2016
- * Tuesday 27 December 2016
- * Wednesday 28 December 2016
- * Thursday 29 December 2016
- * Friday 30 December 2016
- * Monday 2 January 2017

Normal opening hours will resume on **Tuesday 3 January 2017**.

We'd like to take this opportunity to thank you all for your valued support during 2016 and we hope you have a joyful festive season!



Join Our Mailing List!

Contact Us

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<u>AFRICA & MIDDLE EAST</u>	
<u>QATAR</u>	<i>-Information Privacy Protection Law on Cards</i>
<u>SOUTH AFRICA</u>	<i>-False Job Credentials A Frequent Reality</i>
<u>TURKEY</u>	<i>-New Data Protection Legislation in Turkey -Turkey's New Data Protection Law: Frequently Asked Questions</i>
<u>ASIA PACIFIC</u>	
<u>AUSTRALIA</u>	<i>-Research Work Could Be Criminalised Under George Brandis Data Changes -Workplace Alcohol and Drug Tests Not Working</i>

<u>CHINA</u>	-China's Consumer Rights Protection Law
<u>INDIA</u>	-India's Health Department Plans Privacy Law To Guard Patients' Data -India Labour Ministry Set To Amend Draft To Make Hiring Domestic Workers Easier
<u>PHILLIPPINES</u>	-Personal-Data Handling Rules For Government Agencies Take Shape
<u>SINGAPORE</u>	-Singapore Is the Most Secure Asian Nation For Data Privacy
<u>EUROPE</u>	
<u>BELGIUM</u>	-Belgian Privacy Commission Issues Priorities and Thematic Dossier To Prepare for GDPR
<u>FRANCE</u>	-France Adopts Digital Republic Law
<u>HUNGARY</u>	-Hungary's New Privacy Guidance On Employers' Use Of Background Checks
<u>THE NETHERLANDS</u>	-The Foreign Nationals Employment Act
<u>UNITED KINGDOM</u>	-New Guidance for Job applicants implemented in Drug And Alcohol Workplace Policy
<u>UNITED STATES</u>	-Court Rules Structure of CFPB is Unconstitutional -Use of Big Data has Implications for Equal Employment Opportunity -Bank of America Dodges Suit Over Disclosing Background Checks -CA Amends Labor code to Prohibit Employers from Using Juvenile Records in Employment Decision -Connecticut Becomes the Third Jurisdiction in 2016 to "Ban the Box" -A Middle Name - or Lack Thereof - Triggers FCRA Liability -Los Angeles Moves Toward Prohibiting Criminal Conviction Inquiry to Job Offer -Lyft Wins Background Check Class Action Claim -Portland, Oregon, Issues Rules Implementing "Ban the Box" -JPMorgan Job Seeker Loses FCRA Background Check Suit -"Overbroad" \$1M Deal for Job Seekers, Screening Co. Nixed -Spokeo Nixes State Farm Credit Report Suit -Massachusetts State Court Rejects Medical Marijuana Suit -Staffing Company to Pay \$175,000 Over Discrimination Claims -Illinois Appellate Court Reminds Employers of Restrictions on Credit Checks -NJ Bank Sued by Job Applicants Over Credit Reports

