

Welcome to our April edition of the International Newsletter 2015 which we hope you find helpful in keeping up to date.

### **UK Identity Check**

In our previous newsletter we've announced a new instant UK Identity Check and today we are pleased to confirm that this new check has now been added to all clients. This new check is a great way to verify an identity of a UK resident. The results are delivered instantly within seconds.

This online identity check uses a wide range of databases to establish if the candidate's identity is used in the UK. Here are some of them:

- Electoral roll
- Telephone directory
- Court and insolvency records
- Bank accounts, credit cards and other lenders
- Fraud database
- Deceased register

We offer the check in two formats: Standard and AML (Anti-Money Laundering). The main difference between these two options is the use of the full electoral roll under the AML version. The price is the same but to be able to use the AML version the client must be subject to Anti-Money Laundering legislation. As a result of this, clients that also need to verify their own clients' identity such as lawyers and accountants can use this service with this aim in mind and not just for employment purposes. If you wish to use the AML version please get in touch and ask for it as we will only make it available to those clients that have legal justification.

Clients who currently do not have this check as part of their package are welcome to get in touch and ask us to incorporate it into their package. A sample report for this check can be seen [here](#).

### **Pre-set Packages**

We recently launched a new feature which allows us to create packages or sets of checks that you frequently order. This speeds up placing candidate entry orders by prepopulating the checks that you require, meaning you no longer have to choose each check one by one.

If you don't already have pre-set packages or sets of checks available and would like them, please get in touch to request this.

We'll be shortly launching this for orders placed using the 'Place an order' option too. Watch this space!

### **Investigative Directorship Check**

Our Investigative Directorship results have changed. You will find them as a pdf report in the attachments section of our system. We are now able to provide a little extra information about the status of the



[Join Our Mailing List!](#)

## Contact Us

Tel: +44 (0) 1234 339 350

[www.verifile.co.uk](http://www.verifile.co.uk)

[editor@verifile.co.uk](mailto:editor@verifile.co.uk)

company that the candidate is or was a director of, and in many cases, we can confirm the role that the candidate undertook. We hope that the new format will be easy to read.

### **Employee Spotlight**

Peter joined Verifile in October 2009 as an "Incoming Administrator" at which time Verifile were a company of 15 based at the i-Lab on the Priory Business Park. The company was very different then mainly comprising of an inbound and an outbound team. Peter was responsible for managing the inbox and processing references. As Peter developed within the role he naturally became more inquisitive and started to question data and information as he noticed errors and inconsistencies. The ability to challenge and question "the facts" is what drew Peter to apply for a role at Verifile. After finishing university, where Peter studied French and German, he wanted to find a role where he could use his language skills and liked the idea of combating fraud through data and investigation. Peter's accuracy and attention to detail served him well and he was soon asked to get involved with quality assurance and became QA Manager, with the responsibility of ensuring that client reports were 100% accurate and providing feedback for employees within the company.

Peter says "I pride myself on getting things right first time and set myself very high standards".

Today, Peter is the Processing and QA Manager. Peter says "If you like the idea and concept of what we do, you will find it rewarding. There is a lot to learn and it takes time, the work is interesting and important - it's based on establishing facts and allowing clients to make an informed decision."

Looking to the future, Peter is excited about emerging technology which will allow our service to become even more efficient and streamlined - Watch this space!



### **In this issue of the International Newsletter:**

<b><u>WORLDWIDE NEWS</u></b>	- <i>Hogan Lovells Global Bribery and Corruption Review</i>
<b><u>ASIA PACIFIC</u></b>	- <i>2015: The Turning Point for Data Privacy Regulation in Asia?</i> - <i>APEC Privacy Committee Meets to Discuss CBPR System</i>
<b><u>AUSTRALIA</u></b>	- <i>Health Practitioners Face New International Criminal History Check</i>

<u>CHINA</u>	<ul style="list-style-type: none"> <li>- <i>China Clarifies Requirements for Companies Regarding Consumers' Personal Information</i></li> <li>- <i>False Information Supplied by the Employee and Termination of Employment Contract</i></li> <li>- <i>Prosecutor to Put Job-Related Criminal Record Online</i></li> <li>- <i>Employment Market Bullish in 2015</i></li> </ul>
<u>INDIA</u>	<ul style="list-style-type: none"> <li>- <i>Background Check of Cab Drivers in Mumbai: of 26,901 Cabbies Only 836 Get Green Signal</i></li> <li>- <i>Corporate Frauds in India on the Rise</i></li> <li>- <i>RPO Industry Set to Take-Off in 2015</i></li> </ul>
<u>JAPAN</u>	<ul style="list-style-type: none"> <li>- <i>Country Background Screening Essentials</i></li> </ul>
<u>EUROPE</u>	<ul style="list-style-type: none"> <li>- <i>Handbook on European Data Protection Law</i></li> <li>- <i>What Will Be the Impact of the New EU Data Protection Regulation on the UK's Freedom of Information Act?</i></li> </ul>
<u>GERMANY</u>	<ul style="list-style-type: none"> <li>- <i>Government Adopts Draft Law Regarding Enforcement of Data Protection Law by Consumer Protection Associations</i></li> <li>- <i>Germany Wants to Introduce Class Actions for Privacy Violations</i></li> </ul>
<u>POLAND</u>	<ul style="list-style-type: none"> <li>- <i>Changes to the Polish Data Protection Act May Affect Your Compliance Status</i></li> </ul>
<u>SCOTLAND</u>	<ul style="list-style-type: none"> <li>- <i>Scotland Calls for Regular Checks After Agency Worker Lorry Driver Falls Asleep at the Wheel</i></li> </ul>
<u>SPAIN</u>	<ul style="list-style-type: none"> <li>- <i>Job Creation Back Up to Pre-Recession Levels</i></li> </ul>
<u>UNITED KINGDOM</u>	<ul style="list-style-type: none"> <li>- <i>Onfido Raises \$4.5 Million to Take its Automated Background Checks Global.</i></li> <li>- <i>Master Forgers Made Thousands of Fake Identity Documents to Order.</i></li> </ul>
<u>NORTH AMERICA</u>	
<u>CANADA</u>	<ul style="list-style-type: none"> <li>- <i>Durham Police Unveil New Guidelines for Criminal Background Checks</i></li> <li>- <i>Background Checking in Canada</i></li> <li>- <i>Medical Marihuana in the Workplace</i></li> </ul>

<u>CAYMAN ISLANDS</u>	- 20% of Population Has a Criminal Conviction.
<b>SOUTH AMERICA</b>	
<u>BRAZIL</u>	- Brazil Issues Data Protection Bill.
<b>UNITED STATES</b>	<ul style="list-style-type: none"> <li>- 2013: Highest Rate of Employee Theft in 6 Years</li> <li>- When, If Ever, Does Employment Discrimination Against Ex-Offenders Violate Title VII</li> <li>- FTC Shuts Down Diploma Mill Operators</li> <li>- Advancing a Fair Chance Hiring Agenda</li> <li>- Class Action Trends in Virginia: Employment Background Reports</li> <li>- Another FCRA Class Action Lawsuit Crafted Against Michaels</li> <li>- FCRA Class Action Lawsuit Filed Against Pizza Hut</li> <li>- Dot Every "i" in Iowa to Comply with Drug Testing Law</li> <li>- Medical Marijuana Update</li> <li>- E-Verify Begins Checking Nebraska Driver's License and ID Cards</li> <li>- What Happens When An Employee Admits I-9 Documents Were Fraudulent</li> <li>- Data Breach Notification Bills Introduced in House and Senate</li> <li>- OTA Releases Guidelines on Privacy Assessment, Best Practices</li> </ul>