

Verifile International Newsletter | **November 2017**

Welcome to our November edition of the International Newsletter 2017 which we hope you find helpful in keeping up to date.

Christmas and New Year 2017

In the lead up to the Christmas and New Year holiday period, our opening hours will change on the following days:

* Friday 08 December 2017 8.30AM-3.00PM GMT

* Friday 22 December 2017 8.30AM-3.00PM GMT

We will be closed on the following days:

* Monday 25 December 2017

* Tuesday 26 December 2017

* Wednesday 27 December 2017

* Thursday 28 December 2017

* Friday 29 December 2017

* Monday 1 January 2017

Normal opening hours will resume on **Tuesday 2 January 2018**.

We'd like to take this opportunity to thank you all for your valued support during 2017 and hope you have a joyful festive season!

INTERNATIONAL PRODUCT CHANGES

Please find below an update for the International checks that have had a change of process, requirements or forms. If you would like us to send you the current documentation for any of the listed checks please contact us by emailing service@verifile.co.uk.

BANGLADESH

Criminality

A new instruction is now in place to reflect simplified requirements. This check is now charged per name, per region due to process changes.

CANADA

Criminal

Canadian Police have now introduced a new Criminal Record Verification form. In addition, the "Declaration of a Criminal Record" form must now be completed with each order. We have updated our instructions accordingly. The old forms will still be accepted till 30 November 2017.

CHILE

Criminality

A new instruction is now in place to reflect simplified requirements.

COSTA RICA

Criminal

A new instruction is now in place along with a new special consent letter that must be hand signed and delivered to Verifile via post.

GUATEMALA

Criminal Litigation

Issue #26



Join Our Mailing List!

Contact Us

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A new instruction is now in place to reflect simplified requirements.

HONDURAS

Criminal

A new instruction is now in place to reflect simplified requirements.

JORDAN

Criminal

A new instruction and application form is now in place to reflect simplified requirements.

MEXICO

Criminal

A new instruction is now in place to reflect simplified requirements. This check is now charged per name.

QATAR

Criminality

A new instruction is now in place to reflect simplified requirements. A separate order is no longer needed for each address.

TURKEY

Credit

A new instruction is now in place, however, this does not affect the requirements for Turkish Citizens. Credit checks on Turkish citizens are still available, however it is no longer possible to run these checks on non-Turkish citizens. This is due to limitation imposed by the Turkish authorities.

VENEZUELA

Criminal Litigation

A new instruction is now in place to reflect simplified requirements.

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<u>EUROPE</u>	-GDPR Challenges and Consequences: Ignore at Your Own Peril -Top Thoughts for GDPR Third-Party Management
<u>GERMANY</u>	-Germany Publishes English Version of its National GDPR Implementation Act

<u>LUXEMBOURG</u>	-Luxembourg Legislative Proposal Implementing and Complementing the GDPR
<u>POLAND</u>	-Preparation for the GDPR Underway in Poland
<u>ROMANIA</u>	-Draft Law to Implement EU Data Protection Rules in Romania
<u>TURKEY</u>	-Year One of Turkey's Data Protection Law and the Path Ahead
<u>UNITED KINGDOM</u>	<ul style="list-style-type: none"> -Five Things You Need to Know About GDPR -Uber Decision Shows Importance of Vetting Procedures, Say Experts -UK ICO Offers Guidance on Privacy Notices Under the GDPR and the UK Data Protection Act -Data Protection Bill 2017: Implications for Employers on First Reading GDPR -National Risk Assessment for Money Laundering and Terrorist Financing -Important Changes to Legislation
<u>NORTH AMERICA</u>	
<u>CANADA</u>	<ul style="list-style-type: none"> -All of Us Can Be Harmed: Investigation Reveals Hundreds of Canadians have Phoney Degrees -Ottawa Plans to Fine Companies that Fail to Report Data Breaches -Do You Know the Rules for Random Drug Tests? -Major Employer Wins Drug Testing Battle -The Latest from the Fair Work Commission on Drug and Alcohol Policy Breaches
<u>JAMAICA</u>	-Records of 245 Jamaicans Expunged April to June
<u>SOUTH AMERICA</u>	
<u>ARGENTINA</u>	-GDPRMatchup: Argentina's Draft Data Protection Act
<u>UNITED STATES</u>	<ul style="list-style-type: none"> -EU Commission Releases Report on First Annual Review of the EU-U.S. Privacy Shield Framework -Federal Judge Rules State Sex Offender Registry is Unconstitutional -Implications of Marijuana Legalization and Opioid Use to the Workplace and the Workers' Compensation System -New HHS Guidelines for Drug Testing Panels Effective 10/1/17 -Seventh Circuit Finds No Standing When Background Check Disclosures Contain Extraneous Information -Blumenthal Nordrehaug and Bhowmik File a Class Action Lawsuit Against Marriott Ownership Resorts, Inc. For Allegedly Violating the California Labor Code and the FCRA -Pepsi Class Action Says Background Checks Violate

Federal Law

- Court Rules Structure of CFPB is Unconstitutional
- Use of Big Data Has Implications for Equal Employment Opportunity
- Bank of America Dodges Suit Over Disclosing Background Checks
- CA Amends Labor Code to Prohibit Employers from Using Juvenile Records in Employment Decision
- Connecticut Becomes the Third Jurisdiction in 2016 to "Ban the Box"
- A Middle Name – or Lack Thereof – Triggers FCRA Liability
- Los Angeles Moves Toward Prohibiting Criminal Conviction Inquiry to Job Offer
- Lyft Wins Background Check Class Action Claim
- Portland, Oregon, Issues Rules Implementing 'Ban the Box'
- JPMorgan Job Seeker Loses FCRA Background Check Suit
- Spokeo Nixes State Farm Credit Report Suit
- Federal Employee or Applicant request to test the split specimen ("B Bottle") under the Mandatory Guidelines for Federal Drug-Free Workplace Program
- Massachusetts State Court Rejects Medical Marijuana Suit
- Staffing Company to Pay \$175,000 Over Discrimination Claims
- Illinois Appellate Court Reminds Employers of Restrictions on Credit Checks
- NJ Bank Sued by Job Applicants Over Credit Reports