

Verifile International Newsletter | January 2017

Welcome to our January edition of the International Newsletter 2017 which we hope you find helpful in keeping up to date.

INTERNATIONAL PRODUCT CHANGES

Please find below an update for the International checks that have had a change of the process, requirements or forms. If you would like us to send you the current documentation for any of the listed checks please contact us by emailing to service@verifile.co.uk

MEXICO

Credit Check

This search is no longer available. However, please note that we can still offer Civil litigation search.

LATVIA

Criminal Check

The application form has changed.

SLOVAKIA

Extended Credit Check

Both forms, Power of Attorney and Slovakia Tax Authority Release Letter, have now changed.

In this issue of the International Newsletter:

<u>WORLDWIDE</u>	<p>-Highest Talent Shortage Reported In 2016</p> <p>-Peoplescout Worldwide Unemployment Snapshot</p>
<u>AFRICA & MIDDLE EAST</u>	
<u>JORDAN</u>	<p>-Jordan Businesses Should Hire Data Protection Officer</p>
<u>ASIA PACIFIC</u>	<p>-Free Movement of Labour Is Coming. Are You Ready?</p> <p>-The APEC Cross-Border Privacy Rules: Advancing Privacy and Digital Trade In Asia</p> <p>-U.S. And APEC Leaders Reaffirm Implementation of The APEC CBPR</p> <p>-Declaration Signed for Privacy Research And Education</p>
<u>AUSTRALIA</u>	<p>-New Substance Abuse Trends Making Their Way Into The Workplace</p>
<u>CHINA</u>	<p>-New Data Privacy Obligations For Chinese Employers</p>
<u>INDIA</u>	<p>-Background Checks on Employees in India</p>

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<u>INDONESIA</u>	<i>-Indonesian Electronic Information and Transactions Law Amended</i>
<u>SINGAPORE</u>	<i>-Redundancy Figures Reach Seven-Year High</i>
<u>THAILAND</u>	<i>-Fake Degree Providers Prove Immortal</i>
<u>EUROPE</u>	<i>-Background Screeners, DPOs and Transfers of Data From the EU to the US</i> <i>-The WhatsApp Wake Up Call for Companies Doing Business In The EU</i> <i>-Identifying the Data Protection Officer's Role</i> <i>-EU-US Reach Data Transfer Agreement</i> <i>-The Data Export's "White List"</i>
<u>FRANCE</u>	<i>-Class Action Allowed In France For Data Breaches</i>
<u>HUNGARY</u>	<i>-Employee Photos Receive Protection</i>
<u>IRELAND</u>	<i>-Ireland Steps Up Data Protection</i>
<u>LUXEMBOURG</u>	<i>-New Changes to Applicant Background Checks</i>
<u>PORTUGAL</u>	<i>-Criminal Records Now Available Online</i>
<u>ROMANIA</u>	<i>-Romania To Adopt General Data Protection</i>
<u>SPAIN</u>	<i>-New Spanish Data Protection Law in 2017?</i>
<u>UNITED KINGDOM</u>	<i>-HR Leaders Need Data Protection Education</i> <i>-Firms Who Hire Ex-Cons Should Be Given Tax Breaks, Common Committee Says</i> <i>-Hermes Says Sex Attack Delivery Driver Lied About Criminal Past to Get Job</i> <i>-Jobs Set to Grow: CBI Data is Optimistic For 2017</i>
<u>NORTH AMERICA</u>	
<u>CANADA</u>	<i>-Get Ready to Give Up Your Online Privacy To Score The Perfect Rental</i>
<u>MEXICO</u>	<i>-Mexico Economy Posts Fastest Quarterly Growth in Two Years</i>
<u>RUSSIA & EASTERN BLOC</u>	<i>-Russia Blocks LinkedIn As A Result Of Data Localisation Requirement</i>
<u>SOUTH AMERICA</u>	
<u>ARGENTINA</u>	<i>-Argentina Regulates Personal Data Transfers</i>

COSTA RICA

-Costa Rica: Data Protection Amendments Reflect Country's Digital Maturity

UNITED STATES

- City of Los Angeles Adopts Fair Chance Hiring Ordinance*
- Philadelphia to Prohibit Inquiries about Applicant's Wage History*
- California Law Restricts Employers From asking About Juvenile Criminal History*
- First Settlement Reached Under Illinois' Biometric Information Privacy Act*
- Philadelphia Set to Become First City to Ban Employers from Asking Job Applicants about Prior Earnings*
- Rite Aid Seeks Dismissal of Job Applicant Background Check Class Action*
- The Opioid Addiction Epidemic Grows in the Workplace*
- What Does Florida's New Medical Marijuana Law Mean for Employers*
- FMCSA Finalizes Rule on National Drug and Alcohol Testing Clearinghouse*
- D.C. Bill Protects Job applicants' Credit Histories*
- E-Verify and Disposal of Historic Records*
- Staffing Company Escapes Potential \$1.4 Million Form 1-9 Penalty*